

Bates County Broadcasting Corporation

800 East Nursery Street

Butler Missouri 64730

KMAM 1530 4047

KMOE 92.1 4048

CURRENT 09/27/2013 – 09/27 /2014

**LESS THAN 5 FULL TIME EMPLOYEES DURING THIS PERIOD**

\* EFFECTIVE MARCH 14TH 2011

In accordance with Paragraphs 49 and 50 of United States Federal Communications Commission Report and Order No. FCC 07-217, Bates County Broadcasting will not discriminate in any contract for advertising on the basis of race or ethnicity, and all such contracts will be evaluated, accepted, negotiated and completed without regard to race or ethnicity.”

License renewal February 01 2013

The purpose of the Equal Employment Opportunity Report (“ EEO Report”) is to comply with Section 73.2080(c)(6) of the Federal Communication Commission’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit and is required to be placed in public inspection files of the station and posted on the station’s website, if applicable.

The FCC’s EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified by name, address, contact person, telephone number, fax number and e-mail address, if applicable.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.

4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.

5. A list and brief description of any initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

(For information on how to receive future full-time job vacancy information, please see the bottom of the this page)

EEO Public File Report  
KMAM-AM KMOE-FM Radio  
Butler, MO 64730

**(Applicable Period September 30th 2013 through September 30th 2014)**

(Information pasted from approved dated of July 1st 2013-July 14th 2014 Period)

A. All full time vacancies are filled

Full Time Job Vacancies Posted On the Website

Bates County Broadcasting Company and KMAM-AM KMOE-FM are both actively involved in the process of notifying interested organizations for FULL-TIME job vacancies. If your organization is involved with seeking opportunities for job seekers and you want to receive future notices about full-time job vacancies at Bates County Broadcasting Company or KMAM-AM KMOE-FM, then please give us a call at 660-679-4191 Please Include your organizations name, contact information including fax and email information. KMAM/KMOE is an Equal Employment Opportunity Employer or write to:

KMAM/KMOE 800 E. Nursery St. Butler Mo 64730

Full time Employees on staff (rating week July 1st – July 14th of each year )

Melody Thornton General Manager full time

Gail Tiller Sales Representative full time

Terry Gabriel Secretary

Part Time Employees

Diane Bartles Afternoon Drive Mon-Fri 9 am till noon

Cindy Nickerson Noon till Five

Marla Kash News Director 8 am till 1 Pm

Sports Announcers ( Seasonal)

Rich Seargent Sport Announcer for Local Football and Basketball games

Dave Brockman Sports Announcer for Local Football and Basketball games

Nick Sweitzer Sports Announcer for Local Football and Basketball games

Major Black Sports Announcer for Local Football and Basketball games

Broadcast Station Annual Employment Report

Section 1

License Name: Bates County Broadcasting Company

Address: 800 E. Nursery Butler, Mo 64730

Phone: 660-679-4191

Email: news@921news.com

Call Signs: KMAM-AM KMOE-FM

Frequency Am 1530 sunrise sunset Fm 92.1 5 am – 2400

Section 2

Commercial Broadcast Station: Radio

Non directional

Call Sign: KMAM-KMOE

Facility ID Number: 4048-4047

Type:

Location: Butler Missouri 64730

Tower Location: Butler

License in the County of: Bates

KMAM

AM-4047 (CLASS D)

AM

Tower Location: Butler

BUTLER, MO

KMOE

FM-4048 (CLASS A)

FM

Tower Location: Butler

Watts 4700 BUTLER, MO

Our office hours are 7AM-4:30 PM Monday thru Friday

Saturday hours Automation programming / except live remotes/local games

Sunday hours Automation programming

Bates County Broadcasting Co.

Owner Melody Thornton

Phone: 660-679-4191

Fax: 660-679-4193

Cell phone: 660-679-7226

Email: news@921news.com

Mailing Address:

Bates County Broadcasting Corp

KMAM/KMOE

800 EAST NURSERY ST

BUTLER, MO 64730

FULL TIME POSITION HELP WANTED CONTACT LIST

2 Positions filled between September 2013- July 2014

Interviews during September 2013-July 2014

Walk-ins interviews 6

Phone interviews 4

Website interviews 2

INITIATIVE PROGRAMS PARTICIPATING 2013-2014

JANUARY 2012

Chad Andrews

chad.m.andrews@sprint.com

Scout troop cut commercials and liner as part of an education requirement and training program

May 11th 2012

Career Day

Brian Graber 816-380-4131

Harrisonville Career Day

June 19th 2012

The Missouri Career Center and the Nevada/Vernon

County Chamber of Commerce Job Fair

200 North Ash Street Nevada

417-448-1177

APPLICATIONS OF FILE

RECRUITMENT ON FILE

RECRUITMENT RESOURCES UPDATED JANUARY 20TH 2012

EXPERIENCE WORKS/ JOB SEEKERS OVER 55 YEARS OLD

Diane Chambers State Director

P.O. Box 414

309 South Ash Suite 107

Buffalo, Missouri 65622

417-345-2797

[diane-chambers@experienceworks.org](mailto:diane-chambers@experienceworks.org)

Broadcast Center

Shawn Sreeter/ Placement Director

2360 Hampton Ave

St. Louis, Missouri 63139

314-647-8181

Missouri Career Center – Nevada Location

621 East Highland Ave Suite 3

Nevada, Missouri 64772

Charles Johnson

Charles.johnson@ded.mo.gov

417-448-1177

Register State Wide

Employers & Job Seekers

[www.missouricareercenter.com](http://www.missouricareercenter.com)

Serves Bates, Vernon, & Cedar Counties

Missouri Career Center – Clinton Location

1661 North Second Street

Clinton, Missouri 64735

[www.missouricareercenter.com](http://www.missouricareercenter.com)

Employers & Job Seekers

660-885-5541

Cotty College

1000 West Austin

Nevada, Missouri 64772

Steve Reed

sreed@cotty.edu

417-667-8181

West Central Work Force Development

Assistance Job Seekers

5 West Dakota Street

Butler, Missouri 64730

Irene Hinkle

660-679-9014

The News Xpress

John Peters

5 North Main Street

Butler, Missouri 64730

butler@yourxgroup.com

660-679-6124

The Adrian Journal

Linda Offield 39 E. Main Street



Adrian, Missouri 64720

adrianjournal@usa.net

<http://www.adrianjournal.com>

816-297-2100

Butler Chamber of Commerce

7 West Dakota Street

Butler, Missouri 64730

660-679-3380