

**LESS THAN 5 FULL TIME EMPLOYEES DURING THIS PERIOD**

The purpose of the Equal Employment Opportunity Report (" EEO Report") is to comply with Section 73.2080(c)(6) of the Federal Communication Commission's EEO Rule. This report has been prepared on behalf of the Station Employment Unit and is required to be placed in public inspection files of the station and posted on the station's website, if applicable.

The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified by name, address, contact person, telephone number, fax number and e-mail address, if applicable.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of any initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules. (For information on how to receive future full-time job vacancy information, please see the bottom of the this page)

KMAM-AM KMOE-FM Radio

Attn: Melody Thornton

800 East Nursery Street

Butler, MO 64730

**KMAM-AM, KMOE FM**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016 – September, 30 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List ("MRSL") FOR RECRUITMENT SOURCE DATA

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Part Time morning employee joined the sales staff at full time Giving us 5 full time employees during this reporting period	In house promotion	0

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**I. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS NUMBER</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1.	*Missouri Broadcasters (MBA) 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 email <a href="mailto:therper@mbaweb.org">therper@mbaweb.org</a> Url: <a href="http://www.mbaweb.org">www.mbaweb.org</a> <a href="http://www.mbaweb.org/mba-members-only/submit-a-job-opening">www.mbaweb.org/mba-members-only/submit-a-job-opening</a> Terry Harbit	N	0
2.	Experience Works - Job Seekers Over 55 Years Old Diane Chambers State Director P.O. Box 414 309 South Ash Buffalo, Missouri 65622 417-345-2797 email <a href="mailto:diane-chambers@experienceworks.org">diane-chambers@experienceworks.org</a>	N	0
3.	Broadcast Center Shawn Sreeter/ Placement Director 2360 Hampton Ave St. Louis, Missouri 63139 314-647-8181 email address: <a href="http://broadcastcenter.com">broadcastcenter.com</a>	N	0
4.	Missouri Job Center – Clinton Location 1661 North Second Street Clinton, Missouri 64735 660-885-5541 <a href="http://www.missouricareercenter.com">www.missouricareercenter.com</a> Email none use the website to post jobs	N	0
5.	*Nevada Career Center 621 East Highland Ave Nevada Missouri 64772 Phone 417-448-1177 Url: <a href="http://jobs.mo.gov">jobs.mo.gov</a> Email: <a href="mailto:dgiggs@aonic.org">dgiggs@aonic.org</a> Fax: 1-417-448-1139	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS NUMBER</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification ( Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6.	West Central Work Force Development Assistance Job Seekers 5 West Dakota Street Butler, Missouri 64730 Vicki Kershner 660-679-9014 email: unknown	N	0
7.	The News Xpress John Peters 5 North Main Street Butler, Missouri 64730 660-679-6126 butlerxchanger@gmail.com	N	0
8.	Butler Chamber of Commerce 112 West Dakota Street Butler, Missouri 64730 660-679-3380 email: director@butlerchamber.com	N	0
9.	KMAM-KMOE radio website <a href="http://www.921news.com">www.921news.com</a> 800 East Nursery Street Butler Missouri 64730 Phone: 660-579-4191 Manual Posting	N	0
10.	KMAM-KMOE radio Facebook KMAM-KMOE 921news 800 East Nursery Street Butler Missouri 64730 phone 660-679-4191 Manual Posting	N	0
11.	Non-Employee Referral	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD</b>			0

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**III. Recruitment Initiatives**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1.	1/10/2017	Establishment of an intern program designed to assist member of the community	Internship program established for those interested in a broadcast career. We are working with those interested in sports announcing, marketing, production and other on air related fields. Availabilities are provided to anyone interested in a broadcasting career.	KMOE	President/ General Manager
2.	2/15/2017	Participation in Missouri Broadcasting Scholarship Program.	Promoting and executing local announcements for the Missouri Broadcasters Association Scholarship designed for prospective college students interested in a broadcasting career. This included the collection of local scholarship applications which are judged and sent to MBA for consideration	KMOE	President / General Manager
3.	1/17/2017	Cass County Job Fair	Cass County Job Fair and Business Expo: Participated to inform those attending of careers in Broadcasting, Sport Announcing, Journalism and Production	KMOE	Marketing Manager
4.	6/20/2017	Job Shadow	During this reporting year, this station group hosted (1) interns. They were from the following schools (Miami and worked in the Dis Jockey / On air Department.	KMOE	Disk Jockey News Director Production Manager
5.	12/1/2016	Butler High School Career Day	Participated in the presentation of career day at Butler High School. Training for Sports Announcers, News Director, on Air Talent and Marketing	KMOE	Marketing Director